

# Becoming a good and responsible individual employer



Good Boss Support Network is a support group for individual employers (IEs) or the people who represent them, across the UK. It is for individuals who use their Social Care Personal Budgets/direct payments (DPs) and/or Personal Health Budgets (PHBs) to employ personal assistants (PAs) to deliver the care and support they need to help them in all areas of independent living. Here, Sebastian Lynn, Admin Assistant, shares his experience of being involved in peer support.

As an individual employer, I have found it challenging to find the right support. However, the Good Boss Support Network has been a great help. It provides a platform for us to share our experiences and learn from each other. This has been particularly helpful in understanding the legal aspects of employing PAs and how to manage them effectively.

One of the main benefits of the network is the opportunity to connect with other employers who are in a similar situation. This has allowed us to discuss our challenges and find solutions that work for us. It has also helped us to build a strong support network that we can rely on when we need it.

In addition, the network provides a range of resources and information that can be very helpful. This includes guides, templates, and advice on how to set up a successful PA arrangement. It has also helped us to understand our rights and responsibilities as employers, which has given us the confidence to take on the role.

Overall, the Good Boss Support Network has been a fantastic resource for us. It has provided us with the support and information we need to become good and responsible individual employers. We would highly recommend it to anyone who is considering employing a PA or who is already doing so and needs some help.

Sebastian Lynn  
Admin Assistant  
Good Boss Support Network



