



How preceptorship programmes support students transition into becoming newly qualified nurses

Chantelle Meehan-Hardman, Senior Nurse Practitioner and Majida Tahir Registered Mental Health Nurse.

Describe your role

Maj: I am a registered mental health nurse working in a community mental health team. My role involves providing support and care to people with mental health problems. I also provide supervision and support to newly qualified nurses in the team.

Chantelle: I am a senior nurse practitioner working in a community mental health team. My role involves providing clinical supervision and support to newly qualified nurses in the team. I also provide clinical supervision and support to people with mental health problems.

Describe your setting

Maj: I work in a community mental health team, which provides support and care to people with mental health problems. The team is based in a community centre and provides services to people aged 12-18 and 18-65. The team is multidisciplinary and includes nurses, psychiatrists, and other mental health professionals.

How did it feel transitioning from a student to a newly qualified nurse?

Maj: It was a mix of emotions. I felt nervous and unsure at first, but I also felt proud and excited. I was supported by my preceptor and colleagues, which helped me to settle into my role. I now feel confident and happy in my job.

My preceptorship involved a lot of shadowing and observing my preceptor. I was given a lot of responsibility and was able to learn from their experience. It helped me to understand the role of a [profession] and how to work in a team. I also received a lot of feedback and support from my preceptor, which was very helpful. Overall, my preceptorship was a very positive experience and I would recommend it to anyone who is considering a career in [profession].

What did your preceptorship involve and how did it help you?

Maj: My preceptorship involved a lot of shadowing and observing my preceptor. I was given a lot of responsibility and was able to learn from their experience. It helped me to understand the role of a [profession] and how to work in a team. I also received a lot of feedback and support from my preceptor, which was very helpful. Overall, my preceptorship was a very positive experience and I would recommend it to anyone who is considering a career in [profession].

My preceptorship was a very positive experience. I was able to learn a lot from my preceptor and to develop my skills. I also received a lot of support and feedback, which was very helpful. Overall, my preceptorship was a very positive experience and I would recommend it to anyone who is considering a career in [profession].

What do you think the benefits are for the organisation?

Chantelle: I think the benefits of preceptorship for the organisation are many. It allows the organisation to identify and develop potential talent. It also allows the organisation to ensure that new employees are well-prepared and able to contribute to the organisation from the start. Preceptorship can also help to reduce the time it takes for new employees to become productive. Overall, preceptorship is a very beneficial experience for both the individual and the organisation.



What impact has it had on the quality of care and professional practice?

Chantelle: ...

Maj: ...