

## Supporting people with a learning disability and/ or autistic people

### Worked examples to support learning and development

What are these worked examples?

T  
rau l c am ar ba ur a c ar b a ur ar b ab l a /  
r am a b a r a r c a u a , a ar , a , a m u c r a b u c . T car a u c a car c mm l r , r  
ar m r ar u r ar r r ar b ar , ar m .

F  
u m r ar , a r r am a  
rcar . r u / r am.



### Meet Daniel

Dan l 25 ar . H l m rm c ar c ar , ar b a , r a , a , m a ,  
Dan c c u a l ca , ar , a u m a a m , a am , ar , ab l . A  
W a 17 , b r ub l c r b u r ar - ca a a .

Dan<sup>1</sup> a b s<sup>2</sup> r u am a a rbus a ar a aCar ar Tr am s R<sup>3</sup> (CTR)  
ar a r car .H ar m c r am bu s<sup>4</sup> ar r u  
r c<sup>5</sup> acc ac a ca b ub c m<sup>6</sup> r t c r c<sup>7</sup> ,H c  
r<sup>8</sup> ,r - a , a , u rab .

H a b s a a a a ca ac<sup>9</sup> c<sup>10</sup> ab u c mmu<sup>11</sup> acc mm a<sup>12</sup>,  
car ar u r .H car c r a r a C ur Pr c<sup>13</sup> ra r a  
c<sup>14</sup> , a a b s a b r .

## What are the key challenges that Daniel faces?

Dan<sup>1</sup> cur s<sup>15</sup> b<sup>16</sup> a cur a a c<sup>17</sup> ,37-41.

H r a r<sup>18</sup> car ar a b s<sup>19</sup> r u r<sup>20</sup> rm s<sup>21</sup> r r amm .Dan<sup>1</sup>  
am a cur a a a a r<sup>22</sup> rm a m<sup>23</sup> u r a r<sup>24</sup> b a u r  
a .

Dan<sup>1</sup> a a m<sup>25</sup> ra ab u<sup>26</sup> ,c<sup>27</sup> ua abu<sup>28</sup> ,a<sup>29</sup> ,  
c<sup>30</sup> ,H m a c<sup>31</sup> ,u<sup>32</sup> ,a r m a m<sup>33</sup> u r a r<sup>34</sup> ,.

Dan<sup>1</sup> a b s<sup>35</sup> u<sup>36</sup> c<sup>37</sup> ,17 a<sup>38</sup> .Mu<sup>39</sup> -a<sup>40</sup> ,c<sup>41</sup> ub<sup>42</sup> c<sup>43</sup> ,arr a m<sup>44</sup>,  
(MAPPA) ar<sup>45</sup> ac<sup>46</sup> ,c<sup>47</sup> ,a<sup>48</sup> a c<sup>49</sup> ,a<sup>50</sup> c ar<sup>51</sup> (37-41).

## What could Daniel's future look like with the right support?

W' car ar u r Darl car a a " ur . H r " cu b  
ac .

Dar a la gente una alternativa 24/7 (además de la televisión)

H a a a a ab u c c Dar r c s b  
b a u a c m r ab m a , .

*b* *m* *um* (*m.* Da.) *u* *a* *r* *r*,

## What workforce does Daniel need to ensure he accesses the right care and support?

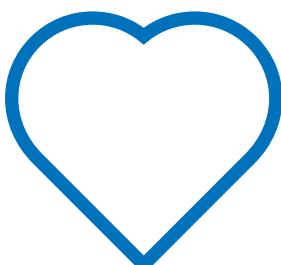
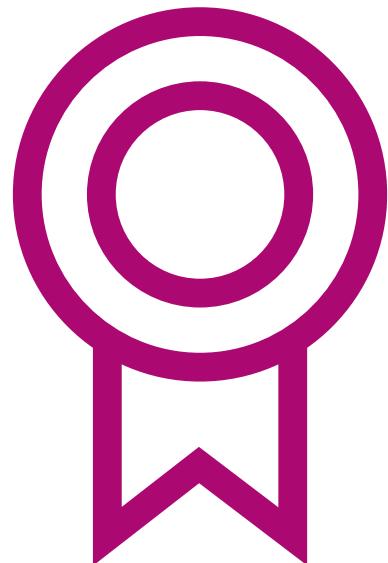
	What staff does Daniel have now?	What staff does Daniel need to support a positive future?	What staff does Daniel need in the longer term?
Regular staff	H H  H a rur , am a car , r r	Car PBS c , u ar, G m a B a ura a l H m u r a l C mmu , rur A cac , r GP ar , rmar Occu a , a S c ar , ar , ua , ra l	A am , u r r S u , b u r ar , r c mmu , Fam ar , c l L ca c mmu , ab am
Occasional staff	P c P c a S ca H a c mm S ca car c mm	L ca M ,a Ca ac C mmu , C mmu , S ca Ta S ca ar P c P r ba	GP ar , rmar car D , C ur , r r M ,a Ca ac l a c , ar , / r b , a l ( ,c l F ,ar ca a r C mmu , c , P c , P r ba , r ,

## What skills and knowledge does this workforce need?

Dan  
s, r, rc, p, i, a, r, l, a, r  
s, ar, r, r, u, a, car, ar, u, r. W, l,  
a, ar, u, r.

r, r, rc, r, car, ar, l, a, b,  
r, r, r, a, r, u, a, ar, a  
rauma, rm, car  
M, a Ca, ac, Ac  
r, ar, a, r  
U, r, ar, u, a, r, b,  
c, us, r  
m, a, a  
a, u, a, r  
r, c  
c, mmu, r, m, r.

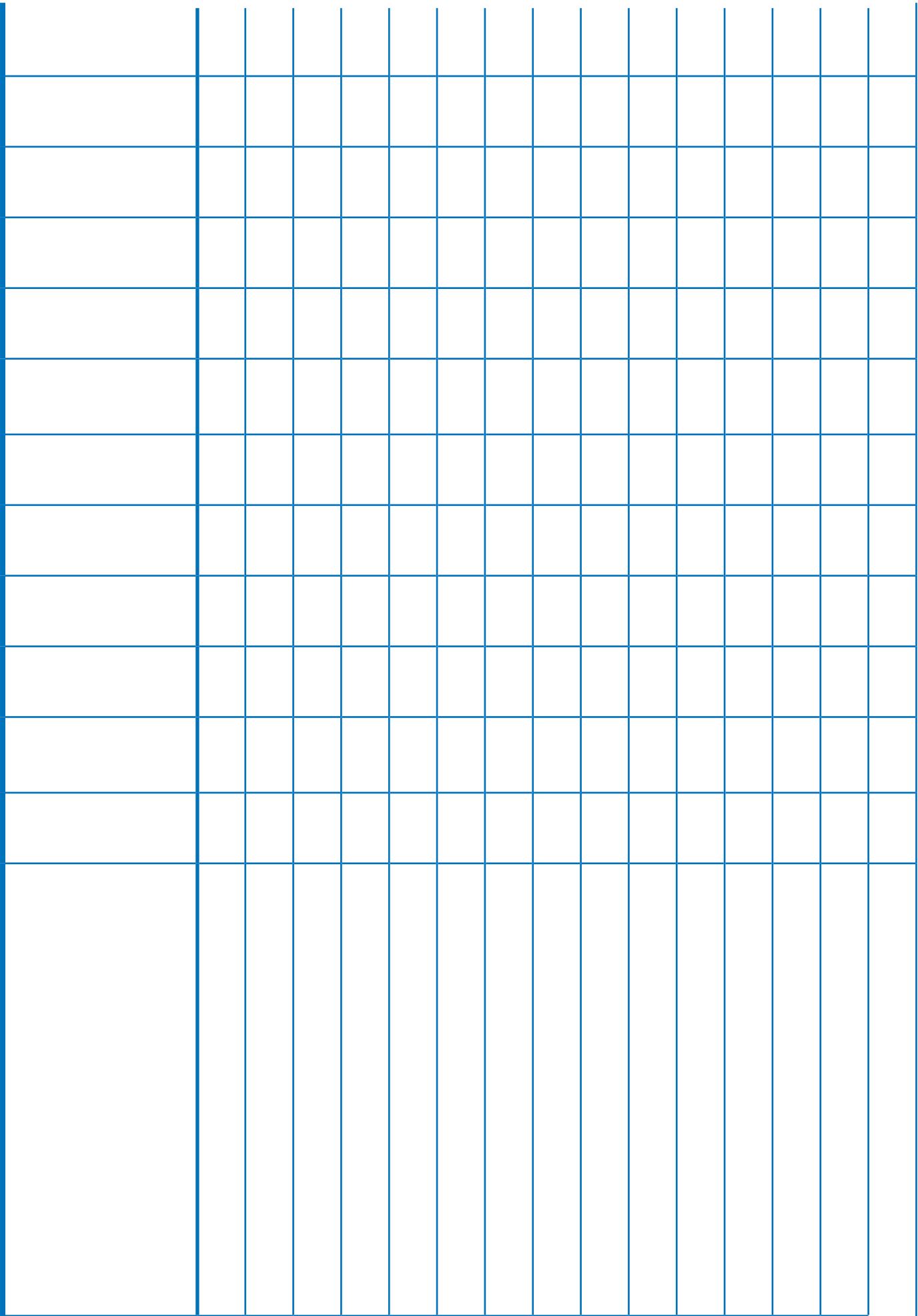
T, ab, r, s, a, a, a, l, a, r, a  
s, ac, r, r, T, b, a, r, l, c  
U, a, a, r, r, T, b, a, r, c  
a, m, ca, a, m, r, r, r, u, u  
s, s, bu, r, c, ar, a, m.



### Values

E, r, r, r, r, r, a, u, c, a, car, u, a, m, r,  
au, .Vau, ar, b, a, b, l, b, m, r, a, r,  
a, r, r, u, c, b, a, r, r, r, u, a, r, r.  
R, cu, r, r, r, r, au, car, m, r, r, r,  
c, r, r, a, m, ar, r, r, u, a, r, r, r.  
car, car, ar, u, r.

Our 'E am, au, a, b, a, l, ur, ram, r, r, u, a, l, c, b, m  
au, a, ar, c, r, a, r, r, r, r, u, a, l, car, ar, u, r.



Advocate
GP
<b>Independent mental capacity assessor</b>
Supervisors for CLD team
Police and/ or probation service

## How much would this training cost over a five year period?

T<sup>1</sup> ab<sup>1</sup> ma<sup>1</sup> muc<sup>1</sup> u c<sup>1</sup> r<sup>1</sup> ra<sup>1</sup> ba<sup>1</sup> , ra<sup>1</sup> .  
a a<sup>1</sup> , ra<sup>1</sup> , ca<sup>1</sup> b<sup>1</sup> , a<sup>1</sup> , ar<sup>1</sup> , ra<sup>1</sup> , ar<sup>1</sup> , r m<sup>1</sup> , r s<sup>1</sup> . W r c mm<sup>1</sup> ,

W a NOT<sup>1</sup> cu<sup>1</sup> ba<sup>1</sup> c<sup>1</sup> r<sup>1</sup> , a<sup>1</sup> ra<sup>1</sup> , ar<sup>1</sup> , GP<sup>1</sup> , cu<sup>1</sup> a<sup>1</sup> , ra<sup>1</sup> ,  
a<sup>1</sup> , ca<sup>1</sup> , r<sup>1</sup> .

W HAVE<sup>1</sup> cu<sup>1</sup> ba<sup>1</sup> c<sup>1</sup> ra<sup>1</sup> , a<sup>1</sup> Da<sup>1</sup> , a<sup>1</sup> a<sup>1</sup> u<sup>1</sup> r<sup>1</sup> am<sup>1</sup> ,<sup>1</sup> c<sup>1</sup> , u<sup>1</sup>  
b<sup>1</sup> c<sup>1</sup> u<sup>1</sup> r<sup>1</sup> m<sup>1</sup> c<sup>1</sup> ca<sup>1</sup> .

	Days of training	Number of people	Cost each day of paid time	Direct cost of training	Total cost	Cost of updating annually	% of their time spent supporting Daniel	Cost related to Daniel over ve years	Costs related to Daniel over one year	Notes
Daniel	10	1	0	500	500	120	100%	1100	500	
Hospital nursing team	4	8	167	1500	6833	0	20%	1367	1367	
Hospital care workers	4	8	142	1500	6033	0	20%	1207	1207	S m c u b , Dar , a , r .
Support workers	8	16	120	3000	18360	1000	80%	15488	14688	S m c u b , Dar , a , r .
Supervisors/ managers of support workers	3	2.5	125	500	1483	250	5%	84	72	
Health and social care commissioners	2	4	229	498	2331	248	1%	26	23	
Hospital and community psychiatrist and psychologist	2.5	4	250	499	2999	249	0.5%	16	15	D r , s , r , s , C a , r .
Social worker	3	2.5	146	500	1594	350	2.5%	49	40	
Community nurse	3	2.5	146	0	1094	150	2.5%	31	27	D r c c , C u b , CLDT , u , r .



## What could Daniel's future look like without this care and support?

W<sup>1</sup> u r car ar u r, ar s a<sup>1</sup> b, b a Dar m<sup>1</sup>  
r, c.

Dar' car ar u r c r a a car . H r a  
c a u r b r m u r b r a r ca - r a a ,  
a ac Dar' a ac b r a r ca - r a a ,  
m a r

A r r i b a m a r a r u b b r a r a a m a r u a  
m a r a a r u b b r a r a a a r a r a  
S a m a r a a c a r c m a r . H a r a a a a a a  
a r a r u a a . H a r a b a a a a a a a  
r e s .

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