A summary of the adult social care sector and workforce in Southwark 2023/24

Skills for Care is the strategic workforce development and planning body for adult social care in England. We work with employers, Government, and partners to ensure social care has the right people, skills, and support required to deliver the highest quality care and support, now and in the future. Our role is to respond and adapt to the emerging trends and needs within social care, using data and evidence to drive forward widescale change.

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The information within this summary has been produced by Skills for Care using the Adult Social Care Workforce Data Set (ASC-WDS). We use the data collected by the ASC-WDS to create

Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased which has impacted these trends.

Workers in Southwark had on average 9 years of experience in the sector and 77% of the workforce had been working in the sector for at least three years.

We have many resources and tools available to help. Please visit our <u>values-based</u> <u>recruitment</u> page for more information. We believe that everyone working in adult social care should be able to take part in